2022-2023 SUPERINTENDENT PERFORMANCE EVALUATION

Pursuant to §1073.1(b.1) of Pennsylvania's Public School Code of 1949, the Board of School Directors is required to post the mutually agreed upon objective performance standards contained in the superintendent's contract on the school district's publicly accessible internet website. Upon completion of the annual performance assessment, the Board of School Directors is required to post the date of the assessment and whether or not the district superintendent has met the objective performance standards on the school district's publicly accessible internet website.

Objective Performance Standard	Rating
Student Growth and Achievement	Proficient
Organizational Leadership	Distinguished
District Operations and Financial Management	Proficient
Communication and Community Relations	Proficient
Human Resource Management	Proficient
Professionalism	Distinguished

2023-2024 Superintendent/Board Joint Goals

- Continue the implementation of the full adoption of a Portrait of a CV Eagle.
- Develop and implement a continuity of business operations plan in preparation for the retirement of key personnel in business/operations and human resources.
- Develop and implement a communications plan that provides increased communication with all
 constituent groups and improves the current technology related communication platforms used
 by CVSD.
- Continue to maintain and improve academic performance and improve relative standing among similar peer groups in academic performance areas.